

MOLLY K. RICHARD
Curriculum Vitae, April 2024

Center for Innovation in Social Science
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CURRENT POSITION

Postdoctoral Associate, Center for Innovation in Social Science (CISS),
College of Arts & Sciences, Boston University, Boston, MA, September 2023 - Present

EDUCATION

PhD, Community Research and Action, Defended August 2023, Graduation December 2023
Department: Human and Organizational Development
Vanderbilt University, Peabody College, Nashville, TN
Dissertation: “Racialized Homelessness in the United States: Structural Causes and Community Response” (Committee: Marybeth Shinn (chair), Barrett Lee, Norweeta Milburn, Sara Safransky, Sarah Suiter)

M.S., Community Research and Action, March 2021
Vanderbilt University, Peabody College, Nashville, TN

B.A. Psychology (with departmental and general honors), May 2013
Vassar College, Poughkeepsie, NY

FELLOWSHIPS, GRANTS, AND HONORS

Graduate

Newbrough Graduate Paper Award, Vanderbilt University, 2024
Outstanding Doctoral Student Award, Vanderbilt University Graduate School, 2022-2023, \$500
UCLA Latino Applied Policy Research Award, “What the Numbers Miss: Redefining Latinx Homelessness,” Chinchilla, M. (PI), Co-Investigator (\$25,000), July 2022 – June 2023
Doctoral Advancement Award, Vanderbilt University, \$1,000, May 2022
National Science Foundation (NSF), Graduate Research Fellowship Program (GRFP), \$34,000 annually for 3-year fellowship tenure, 2020-2023
Graduate Honors Fellowship, \$10,000 annually for 5 years, Vanderbilt University, 2018-2022

Professional & Community

Les Brown Award for Excellence in Public Policy, Chicago Coalition for the Homeless, 2021

PUBLICATIONS

Peer-Reviewed Articles

Richard, M. K. & Rule, K.G. (2024). Community-level predictors of doubled-up homelessness. *Journal of Urban Affairs*. <https://doi.org/10.1080/07352166.2024.2308510>

Richard, M. K. (2023). Race matters in addressing homelessness: A scoping review and call for critical research. *American Journal of Community Psychology*, 72(3-4), 464–485. <https://doi.org/10.1002/ajcp.12700>

Mullen, E. J., Ghesquiere, A., Dinan, K., **Richard, M.**, Kealey, E., Zuiderveen, S., & Shinn, M. (2022). Periodic evaluations of risk assessments: Identifying families for homelessness prevention services. *Housing Policy Debate*, 32(6), 915-939. <https://doi.org/10.1080/10511482.2022.2077801>

- Richard, M. K.**, Dworkin, J., Rule, K.G., Farooqui, S., Glendening, Z., & Carlson, S. (2022). Quantifying doubled-up homelessness: Presenting a new measure using U.S. Census microdata. *Housing Policy Debate*. <https://doi.org/10.1080/10511482.2021.1981976> .
- Shinn, M., & **Richard, M. K.** (2022). Allocating homeless services after the withdrawal of the Vulnerability Index – Service Prioritization Decision Assistance Tool. *American Journal of Public Health*, 112(3), 378-382. <https://doi.org/10.2105/AJPH.2021.306628>
- *Olivet, J., *Wilkey, C., ***Richard, M.**, *Dones, M., Yampolskaya, S., Beit-Arie, M., & Joseph, L. (2021). *[Multiple first authors]. Racial inequity and homelessness: Findings from the SPARC Study. *The ANNALS of the American Academy of Political and Social Science*, 693(1), 82-100. <https://doi.org/10.1177/0002716221991040>
- McKane, R. G., & **Richard, M. K.** (2020). Young adult drinking and depression: The long-term consequences of poverty, maternal depression, and childhood behavioral problems. *Journal of Sociology & Social Welfare*, 47(3), 85-111. <https://scholarworks.wmich.edu/jssw/vol47/iss3/5>
- Unick, G. J., Bassuk, E. L., **Richard, M. K.**, & Paquette, K. (2018). Organizational trauma-informed care: Associations with individual and agency factors. *Psychological Services*, 16(1), 134-142. <http://doi.org/10.1037/ser0000299>
- Bassuk, E. L., Latta, R., Sember, R., Raja, S., **Richard, M.** (2017). Universal design for underserved populations: Person-centered, recovery-oriented and trauma-informed. *Journal of Health Care for the Poor and Underserved*, 28(3), 896-914. <https://doi.org/10.1353/hpu.2017.0087>
- Bassuk, E. L., Hanson, J., Greene, R. N., **Richard, M.**, & Laudet, A. (2016). Peer-delivered recovery support services for addictions in the United States: A systematic review. *Journal of Substance Abuse Treatment*, 63, 1-9. <https://doi.org/10.1016/j.jsat.2016.01.003>
- Bassuk, E. L., Unick, G. J., Paquette, K., & **Richard, M. K.** (2016). Developing an instrument to measure organizational trauma-informed care in human services: The TICOMETER. *Psychology of Violence*, 7(1), 150-157. <http://dx.doi.org/10.1037/vio0000030>
- Bassuk, E. L., **Richard, M.**, & Tsertsvadze, A. (2015). The prevalence of mental illness in homeless children: A systematic review and meta-analysis. *Journal of the American Academy of Child & Adolescent Psychiatry*, 54(2), 86–96. <https://doi.org/10.1016/j.jaac.2014.11.008>
- Bassuk, E. L., DeCandia, C., Tsertsvadze, A., & **Richard, M.** (2014). The effectiveness of housing interventions housing and service interventions on ending family homelessness: A systematic review. *American Journal of Orthopsychiatry*, 84(5), 457–474. <http://dx.doi.org/10.1037/ort0000020>
- Baird, A. A., Barrow, C. L., & **Richard, M. K.** (2012). Juvenile NeuroLaw: When it's good it is very good indeed, and when it's bad it's horrid. *Journal of Health Care Law & Policy*, 15, 15-35.

Book Chapters

- Richard, M. K.**, & Shinn, M. (In Press). Preventing and ending family homelessness. In Culhane, Fitzpatrick, Johnson, Metraux, & O’Sullivan (Eds.), *Research Handbook on Homelessness*. Edward Elgar Publishing.
- Olivet, J., Dones, M., & **Richard, M.** (2018). The intersection of homelessness, racism, and mental illness. In M. Medlock, D. Shatsel, N.T. Trinh, & D.R. Williams (Eds.) *Racism and Psychiatry* (pp. 55-69). Springer Nature. https://doi.org/10.1007/978-3-319-90197-8_4
- DeCandia, C., Bassuk, E. L., & **Richard, M.** (2017). Assessment of families experiencing homelessness: Analysis of current practice. In M. E Haskett, (Ed.), *Child and Family Well-Being and Homelessness: Integrating Research into Practice and Policy* (pp. 49-64). Springer Briefs in Psychology. https://doi.org/10.1007/978-3-319-50886-3_4

Policy Briefs and Technical Reports

- Edwards, E., **Richard, M.**, Antelo-Ovando, M. (2024). *New Bedford Homelessness Response System:*

- Racial Equity Assessment and Planning*. Submitted by Racial Equity Partners, LLC, to City of New Bedford Office of Housing and Community Development.
<https://www.nbhspn.com/nbhspn/wp-content/uploads/2024/02/Racial-Equity-Assessment-and-Action-Plan.pdf>
- Chinchilla, M., Nevarez Martinez, D., & **Richard, M.** (2023). *The full spectrum of Latinx homelessness: Understanding and addressing doubling up*. UCLA Latino Politics and Policy Center.
<https://latino.ucla.edu/research/redefine-latinx-homelessness/>
- Richard, M.**, Antelo-Ovando, M., Whitehead, D., & Doherty, M. (2022). *Report to inform strategic planning and advance racial equity*. Submitted by Racial Equity Partners to Ending Community Homelessness Coalition (ECHO), Austin/Travis County Continuum of Care.
- Singh Gilchrist, K., **Richard, M.**, Washington, S. (2022). *Union Station Homeless Services: Racial Equity Assessment and Planning*. Submitted by Racial Equity Partners, LLC, to Union Station Homeless Services, Los Angeles, CA.
- Singh Gilchrist, K., Olivet, J., **Richard, M.**, Whitehead, D. (2021). *Alameda Point Collaborative: Racial Equity Organizational Assessment*. Submitted by Racial Equity Partners, LLC, to Alameda Point Collaborative, Alameda, CA.
- M., Richard, M.K.**, Edwards, E., Whitehead, D., Sing Gilchrist, K., Olivet, J. (2021). *Eviction Prevention and Diversion Planning in Alexandria, VA*. Submitted by Racial Equity Partners to Alexandria Eviction Prevention Partnership. <https://www.alive-inc.org/wp-content/uploads/2022/01/AEPP-REPORT-FINAL-102821.pdf>
- Whitehead, D., Sing Gilchrist, K., **Richard, M.**, & Olivet, J. (2021). *Strategies to End Homelessness (STEH): Racial Equity Assessment and Planning*. Submitted by Racial Equity Partners to STEH, Cincinnati/Hamilton County, OH Continuum of Care.
- Olivet, J., Anderson, J., Daly, B., **Richard, M.**, & Whitehead, D. (2021). *Racial equity and family homelessness in Massachusetts: An assessment of the statewide emergency assistance system*. Boston, MA: Racial Equity Partners and Homes for Families.
- Richard, M.K.** (2020). *Nashville-Davidson Continuum of Care Homeless Service Workforce*. Prepared on behalf of the Nashville-Davidson CoC Data Committee. <http://www.nashville-mdha.org/wp-content/uploads/2016/07/CoC-Data-Ctee-Workforce-Survey.pdf>
- Richard, M. K.**, Rule, G., & Glendening, Z. S. (2019). *Doubling up in Nashville*. Vanderbilt University.
- Olivet, J., Dones, M., **Richard, M.**, Wilkey, C., Yampolskaya, S., Beit-Arie, M., & Joseph, L. (2018). *Supporting Partnerships for Anti-Racist Communities (SPARC): Phase 1 study findings*. C4 Innovations. <https://c4innovates.com/wp-content/uploads/2019/03/SPARC-Phase-1-Findings-March-2018.pdf>
- Dones, M., **Richard, M.**, Beit-Arie, M., Wilkey, C., & Yampolskaya, S., Olivet, J. (2018). *Supporting Partnerships for Anti-Racist Communities (SPARC): Atlanta, GA*. C4 Innovations. https://www.gatewayctr.org/wp-content/uploads/2020/10/4-16-18_SPARC-Atlanta-Report.pdf
- Dones, M., **Richard, M.**, Beit-Arie, M., Wilkey, C., & Yampolskaya, S., Olivet, J. (2018). *SPARC: Dallas, TX*. C4 Innovations. <https://mdhadallas.org/wp-content/uploads/2020/02/SPARC-Dallas-Initial-Research-Findings-March-2018.pdf>
- Dones, M., **Richard, M.**, Wilkey, C., & Olivet, J. (2017). *SPARC: San Francisco, CA*. C4 Innovations. <http://hsh.sfgov.org/wp-content/uploads/2018/12/SPARC-San-Francisco-FINAL.pdf>

PRESENTATIONS

Academic Meetings

- Richard, M. K. (2024, February). *Factors Associated with Racial Disparities in U.S. Homelessness*. Research on Tap: The Global Housing Crisis, Boston University.
- Richard, M. K. (2023, November). *Advancing racial equity in homelessness response: A qualitative study in two urban communities*. Paper presented in panel, “Racial Inequity and the

- Homelessness Crisis: How Does Race Shape Homelessness Risk and Program Access/Effectiveness?*” Association for Public Policy Analysis & Management (APPAM). Atlanta, GA.
- Richard, M. K. (2023, October). Discussant: *Homelessness, the housing crisis, and gentrification*. *Gentrification & Displacement: What Can We Do About It? An International Dialogue*. Boston University. Boston, MA.
- Richard, M. K. (2023, April). *How racism drives homelessness: The influence of structural factors across racial groups*. Urban Affairs Association. Nashville, TN.
- Richard, M. K. (2022, November). *How structural factors influence doubled-up homelessness across racial/ethnic groups*. Paper presented in panel, “*Doubling up: Helpful or harmful? New research on shared housing in the U.S.*” Association for Public Policy Analysis & Management (APPAM). Washington, D.C.
- Richard, M. K., & Rule., K. G. (2022, April). *New perspectives on the structural determinants of homelessness: Examining doubled-up households*. Urban Affairs Association. Washington, D.C.
- Richard, M. K. (2021, June). *Measuring doubled-up homelessness: Implications for equitable homelessness response*. Biennial Conference of the Society for Community Research and Action. Virtual Conference.
- Richard, M. K. (2020, June). *Hidden homelessness: New research on doubling up*. 8th International Conference of Community Psychology, Melbourne, Australia. (Cancelled due to COVID-19)
- Richard, M. K. (2019, June). *Universal design for homeless services: Person-centered, recovery-oriented, trauma-informed, and anti-racist?* Biennial Conference of the Society for Community Research and Action, Chicago, IL.
- Richard, M. K. (2019, April). *Racism and homelessness: Perspectives of providers of color*. Community Research and Action (CRA) Conference, Department of Human and Organizational Development, Vanderbilt University, Nashville, TN.
- Richard, M. K., Olivet, J., Dones, M., & Wilkey, C. (2018, October). *Racism, homelessness, and behavioral health*. Paper presented at the Global Alliance for Behavioral Health and Social Justice, Denver, CO.
- Richard, M. K. (2018, October). *Participant voices at the podium: Using interview audio to fight racism and homelessness*. Poster presented at the American Evaluation Association Convention, Cleveland, OH.
- Richard, M. K., & Ferreira, K. (2016, November). *Developing an instrument to measure organizational trauma-informed care in human services: The TICOMETER*. Paper presented at the 2016 American Evaluation Association Convention, Atlanta, GA.

Advocacy and Policy Meetings

- Richard, M. K. (2024, March 28). *Hidden homelessness*. Invited presentation as part of a panel for the International Research Network of the Centre for Homelessness Impact. Virtual.
- Richard, M. K. (2023, November). *Race matters in addressing homelessness: A scoping review and call for critical research*. Invited presentation to the National Health Care for the Homeless Research Committee. Virtual.
- Richard, M. K. (2022, July). *Preventing homelessness: Estimating the population and helping before help is needed*. Invited panel at the 2022 conference of the National Alliance to End Homelessness, Washington DC.
- Richard, M. K. (2019, July). *Family friendly shelter policies and facilities: Lessons from research*. Invited panel at the 2019 conference of the National Alliance to End Homelessness, Washington DC.
- Richard M. K., & Tripp, J. (2017, August). *SPARC stories: Employment discrimination and the cliff effect*. Invited panel at Homes for Families Annual Visioning Day, Worcester, MA.
- Dones M. K., Richard M. K., & Joseph, L. (2016, August). *The role of racial equity in the response to*

family homelessness. Homes for Families Annual Visioning Day, Worcester, MA.
DeCandia, C., & Richard, M. K. (2016, January). *Assessing families experiencing homelessness: Towards a new framework*. Paper presented at the meeting of The Institute for Children, Poverty, and Homelessness Beyond Housing Conference, New York, NY.

TEACHING EXPERIENCE

Instructor of Record

Department of Sociology, Boston University, Boston, MA

- CAS-SO 455/855 Topics in Social Issues: Homelessness (Spring 2024)

Guest Lecturer

Department of Psychology, Cornell University, Ithaca, NY

- Course: Community Psychology, November 2023, Title: “Incorporating Racial Equity into Homelessness Response”

Department of Human and Organizational Development, Vanderbilt University, Nashville, TN

- Course: Applied Human Development, September 2022, Title: “Housing, Homelessness, and Ecological Systems Theory”
- Course: Special Topics: Ending Homelessness, September 2021, Title: “Racial Inequities and Homelessness”
- Course: Applied Human Development, November 2020, Title: “Applied Research: Family Homelessness in the U.S.”

Graduate Teaching Assistant

Department of Human and Organizational Development, Vanderbilt University, Nashville, TN

Course: Applied Human Development (HOD 1250), Fall 2018-Spring 2020 (all semesters)

Responsibilities: Developed pedagogical tools (presentations, online resources, activities) and independently instructed weekly lab sections and completed grading for 15-20 students.

Professional Development

Certificate in College Teaching, November 2020 (two-semester certificate program with seminar & practicum), Center for Teaching, Vanderbilt University, Nashville, TN

PROFESSIONAL ACTIVITIES AND COMMUNITY SERVICE

University

Co-Chair, Community Research and Action Student Association, Vanderbilt University, 2021-2023

Member, Mental Health Committee, Department of Human and Organizational Development, Vanderbilt University, 2020-present

Member, Community Research and Action Conference Committee, Department of Human and Organizational Development, Vanderbilt University, 2018-2019

Graduate Student Facilitator, LGBTQI Affinity Groups, K.C. Potter Center for LGBTQI Life, Vanderbilt University, 2018-2020

Executive Committee, Psychology Majors Committee, Vassar College, 2012-2013

Community

National Alliance to End Homelessness Research Network, Invited Member, 2024-present

Homelessness Policy Research Institute, USC Price Center for Social Innovation, Invited Member, 2022-present

National Racial Equity Working Group on Homelessness and Housing, Invited Research Committee Member, 2019-present

Nashville-Davidson Continuum of Care, Data Committee Member, Nashville, TN, 2018-2021

Boston Homeless Solidarity Committee, Organizing Member, Boston, MA, 2015-2018

Ad Hoc Reviewer

Invited reviewer for: *Housing Policy Debate*, *Journal of Urban Affairs*, *Journal of Community Psychology*, *Journal of Children and Poverty*, *Journal of Racial and Ethnic Health Disparities*, *Social Currents*, *International Journal on Homelessness*, *American Journal of Preventive Medicine*

Professional Memberships

Urban Affairs Association, Association for Public Policy Analysis & Administration, Society for the Study of Social Problems, Society for Community Research and Action

ANALYTIC SOFTWARE PROFICIENCY

NVivo, SAS, R, SPSS, and QGIS/ArcGIS

PRE-DOCTORAL RESEARCH EXPERIENCE AND AWARDS

Graduate Research Fellow, National Science Foundation, 2020-2023

Graduate Research Assistant for Dr. Marybeth Shinn, August 2018–2020

Department of Human and Organizational Development

Vanderbilt University, Nashville TN

Supported study design and dissemination for local and national projects on homelessness.

Research Coordinator at C4 Innovations (formerly Center for Social Innovation), October 2013–2018, Needham, MA

Managed quantitative, qualitative, and mixed methods projects in collaboration with multiple PIs, community partners, and university partners across the areas of housing, homelessness, and health. Duties included grant proposals, data collection and analysis, budgets, IRBs, report writing, and serving as *Assistant Project Director* for *Supporting Partnerships for Anti-Racist Communities (SPARC)*, a national initiative on racial equity and homelessness.

- *Research Coordinator II*, January 2017–June 2018
- *Research Coordinator I*, July 2015–December 2016
- *Research/Project Assistant*, October 2013–June 2015

Undergraduate Research Assistant for Dr. Debra Zeifman, August 2012-May 2013

Department of Psychology, Vassar College, Poughkeepsie, NY

Responsibilities: Supported projects on child development by reviewing literature, assisting in protocol development, preparing experimental materials, and developing IRB applications.

Undergraduate Research Summer Institute Fellow for Dr. Abigail Baird, May 2011-August 2011

Department of Psychology, Vassar College, Poughkeepsie, NY

Responsibilities: Co-conducted a study using adolescent fMRI data and co-authored a paper on juvenile justice, reproductive rights, and cognitive development.

Undergraduate Awards and Honors

Edith Glicksman Neisser Prize for the Study of Child Development, Vassar College, 2013

Ernest and Elsie Sturm Scholarship, Vassar College, 2012-2013

Psi Chi Membership, The National Honor Society in Psychology, 2012

Undergraduate Research Summer Internship (URSI) Fellowship, Vassar College, 2011

Internship Grant Fund (IGF) Award, 2010

ACADEMIC RESEARCH IN THE NEWS

Grabenstein, H. (2023, Nov 20). Why this widespread form of homelessness is often overlooked and unsupported. *PBS News Hour*. <https://www.pbs.org/newshour/nation/why-this-widespread->

- form-of-homelessness-is-often-overlooked-and-unsupported
- Ellis, M. (2022, Sept 20). An estimated 65,611 people in Chicago experienced homelessness in 2020, coalition report says. *Chicago Tribune*. <https://www.chicagotribune.com/news/breaking/ct-homelessness-increase-report-20220920-nmfrgnivrvexhg6iia4otsggkm-story.html>
- Center on Budget and Policy Priorities Blog. (2022, Sept 6). *Hidden housing instability: 3.7 million people live in doubled-up households*. <https://www.cbpp.org/blog/hidden-housing-instability-37-million-people-live-in-doubled-up-households>
- Homelessness Research and Action Collaborative. (2022, June 7). “Invisible Homelessness Counts.” *Understanding Homelessness Podcast*. Portland State University. <https://www.understandinghomelessness.org/blog-2/episode13invisible-homelessness-counts-fr7b-f9snh>
- National Alliance to End Homelessness Blog. (2022, May 3). *Moving Beyond the VI-SPDAT: Integrating Your System’s Values into Prioritization*. <https://endhomelessness.org/blog/moving-beyond-the-vi-spdatt-integrating-your-systems-values-into-prioritization/>
- National Low Income Housing Coalition Newsletter. (2022, February 14). “New Research Shows More than Three Million Individuals are ‘Doubled-Up.’”